

**Opportunity
Starts Here**
with **OCBC Careers**



OCBC Graduate Talent Program 2024

Join the OCBC Graduate Talent Programme. Your first step towards the future of banking.

Unlock a future beyond your limits and see where your talent takes you.

Opportunity Starts Here

This guide presents the Graduate Talent Opportunities available across the Divisions in OCBC China for 2024. Explore and take your first step towards building the future of OCBC.

1. Corporate Banking

- Shanghai
- Suzhou
- Shenzhen

2. Global Markets

- Shanghai

3. Operation & Technology

- Shanghai



2024 Graduate Talent Program

About the Program



By joining the Graduate Talent Programme, you will:

- ✓ Get onboard our 24-month accelerated career programme
- ✓ Achieve a head-start through personalised job rotations
- ✓ Develop broad-based banking knowledge
- ✓ Be guided through Group Mentorship
- ✓ Work on business innovation projects
- ✓ Build your regional network with graduates and businesses across the OCBC Group

Who should apply?

- ✓ A degree from any discipline
- ✓ Excellent extra-curricular/internship achievements
- ✓ Demonstrated leadership, a penchant for problem-solving and embracing new challenges
- ✓ Less than two years of working experience

2024 Graduate Talent Program

Hot Jobs

Corporate Banking

- Shanghai
- Suzhou
- Shenzhen

As a Graduate Talent in Corporate Banking, you will be trained professionally to deliver solutions-oriented and prompt after-sales service for corporate customers, and thereafter be rotated to other departments within OCBC China, to understand the product, credit risk, operation and system that supports the running of Corporate Banking.



2024 Graduate Talent Program

Hot Jobs

Global Markets

- Shanghai

As a Graduate Talent, you will be given opportunities to learn various treasury products and understand both local and overseas customers' needs. You will be trained professionally, and rotated to other departments in the bank to get to know how supporting functions support the running of treasury businesses.



2024 Graduate Talent Program

Hot Jobs

Operation & Technology

- Shanghai

If you love challenges and exploring new ideas, we want to maximize your potential and develop you to be part of this dynamic team. In the program, you will be given the opportunity to rotate into various departments of O&T and this will provide you with a good understanding of the various roles and activities and develop an appreciation of O&T's contribution towards supporting the Bank's businesses.

With the support of your line managers and working with your colleagues, you will be able to leverage OCBC's scale by simplifying, standardizing and integrating existing business processes and technology applications. You will interact with business partners to deliver technology and process solutions that meet customers' requirements.



2024 Graduate Talent Program

Selection Process

