

The Right Circle Starts Here

Choose your circle.

Choose OCBC Graduate Talent Programme.



OCBC China
Graduate Talent Programme 2027



#OCBC Graduate Talent Programme

Choose Your Circle

Who you surround yourself with matters. With OCBC, you don't just choose to kickstart your career with Singapore's longest established bank, you choose a circle of mentors, peers, and leaders that empower your growth and success.

Choosing OCBC means choosing

Personalised Rotations. Tailored for you to experience diverse roles and build skills that matter most to you.

Dedicated Mentoring. Personal guidance from experienced professionals invested in your journey.

Collaborative Innovation. Opportunities to work on impactful projects alongside talented peers, driving real change.

Regional and Global Connections. Expanding your network and learning from experts across borders and disciplines.



Applications Now Open.

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#OCBC Graduate Talent Programme

Explore these opportunities in **OCBC China** and take your first step towards building the future of OCBC

1. Corporate Banking (Guangzhou)
2. Transaction Banking (Shanghai)



Applications Now Open.

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OCBC China Graduate Talent Programme 2027, Corporate Banking (Guangzhou)

The OCBC Graduate Talent Programme, or commonly known as the Management Associate Programme, is one of the most exciting and acclaimed routes a graduate can take to kickstart their career.

Designed for graduates with up to 2 years of working experience, the OCBC Graduate Talent Programme will help you build a strong foundation in banking to achieve your career goals in the finance industry. Throughout the 24-month programme, you'll gain a strong foundation in banking, benefit from dedicated mentorship, and explore diverse areas of our business. Build a network, shape the future of finance, and discover where your talents can truly thrive at OCBC.

Why join

The Corporate Banking of OCBC China leverages on OCBC Bank's international business network in 19 countries and regions, particularly its extensive service network in Asia, to offer a comprehensive suite of Corporate Banking products and services to corporates operating in China as well Chinese corporates venturing into ASEAN and other part of OCBC networks. Its service scope includes loans, deposits, trade finance, supply chain financing, cash management, international settlements, investment products, foreign exchanges, derivatives and other comprehensive banking product and services. You will be well trained as a relationship manager or other corporate banking professional to contribute to the business growth of OCBC.

What you do

As a Graduate Talent, you will be given opportunities to learn both from classroom and on-job at corporate banking function to gain key skills required for corporate banking, i.e. marketing skills, credit skills, product skills as well as people skills. You will also experience structured rotations across various OCBC business divisions to get to know how supporting functions work together with business units to ensure our bank grow safely in long run.



OCBC China Graduate Talent Programme 2027, Corporate Banking (Guangzhou)

Qualifications

Who you are

We seek highly motivated go-getters looking to pursue a career in the banking industry

- A degree from any discipline
- Less than two years of full-time working experience
- Demonstrated leadership, a penchant for problem-solving and embracing new challenges
- Excellent extra-curricular/internship achievements
- Strong curiosity and thirst for knowledge, with logical and diverse thinking
- Fearless of challenges, proactive in handling pressure, resilient and optimistic, pursuing personal value realization and career success
- Excellent team awareness and determined to become future leaders
- Strong self-motivation, able to work independently, and resilient under pressure
- Excellent communication skills in Mandarin, Cantonese and English
- Strong sense of responsibility, skilled in multitasking and cross-departmental collaboration
- Innovative mindset and excellent analytical and problem-solving skills



OCBC China Graduate Talent Programme 2027, Transaction Banking (Shanghai)

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Why join

Transaction Banking Division develops and oversees banking solutions which allows multinational corporates to manage their transactions and liquidity regionally. Product solutions span the entire transaction chain, covering tasks such as automation of daily transaction processing and reconciliation, to strategic functions such as liquidity optimisation and risk management.

OCBC Transaction Banking has won multiple transaction banking awards from prominent institutions over the years and is recognised for their expertise in areas of cash management, trade finance and digital solutions.



OCBC China Graduate Talent Programme 2027, Transaction Banking (Shanghai)

What you do

As a Graduate Talent, you will gain exposure to a broad range of Transaction Banking products and develop a strong understanding of both local and international clients' needs. Through structured rotations across different areas of the Bank, you will learn how product, sales, relationship management, operations, risk and technology work together to deliver solutions for our clients.

The eventual role is in Transaction Banking Product Management, where you will help shape, manage and grow our product capabilities. You will have opportunities to:

- Listen to the voice of our clients, joining Relationship Managers and sales colleagues in selected client engagements to understand their needs, pain points and expectations, and translate these insights into better products and client experiences.
- Keep a close pulse on the market by tracking industry trends, competitor offerings, emerging technologies and evolving client needs, helping the Bank stay competitive and identify opportunities for new product development and innovation.
- Work closely with internal stakeholders, including Relationship Managers, Sales, Operations, Technology, Risk and other product teams, to support product development, commercialisation and the delivery of Transaction Banking solutions.
- Monitor product performance using data and management information to understand key drivers, trends, client adoption and areas of opportunity, and translate these insights into actions to improve product competitiveness and business performance.
- Support the product development lifecycle, from identifying market opportunities and defining client propositions through to implementation, launch and ongoing enhancement.
- Drive product commercialisation and adoption by equipping frontline teams with the right product knowledge and working with Relationship Managers to identify opportunities and bring relevant solutions to clients.
- Contribute to innovation and digitalisation, exploring how new technologies and evolving market practices can improve our solutions, client experience and ways of working.

By the end of the programme, you are expected to have developed a strong understanding of OCBC's Transaction Banking platform, a client-centric and commercial mindset, and the ability to work across functions to manage, grow and continuously improve our products and propositions.



OCBC China Graduate Talent Programme 2027, Transaction Banking (Shanghai)

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Selection Process



Online Application: From 12 Oct to 20 Nov 2026



Online Assessment: Oct to Nov 2026



Video Interview: Nov to Dec 2026



Assessment Center: Jan 2027



Offer: Jan 2027



Onboard: Jul 2027

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